COLLEGIATE PROJECT SERVICES

1785 The University of Georgia®

Student and Financial Aid System Replacement Options and Institutional Readiness Assessment

An Overview Briefing



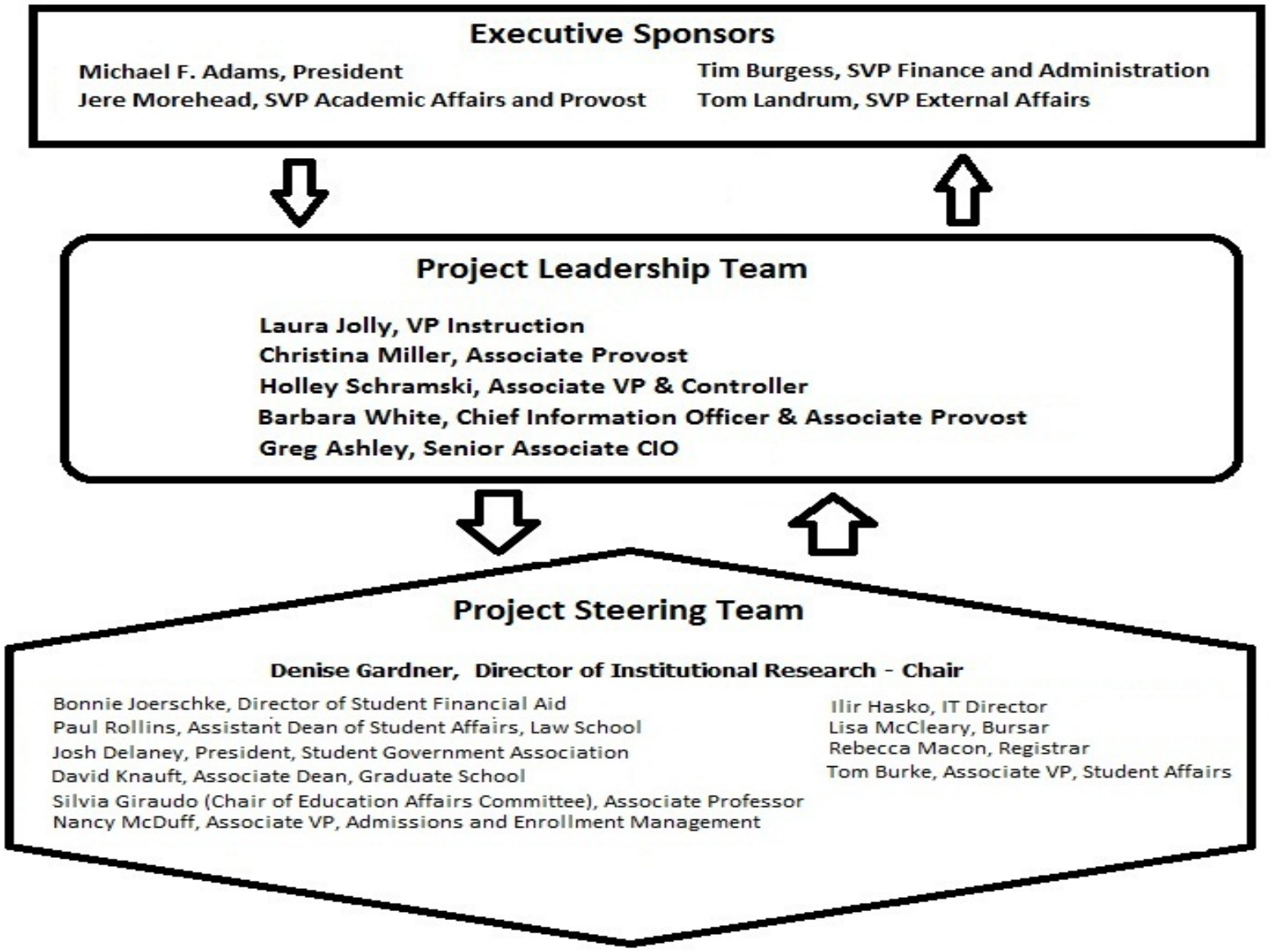
Goals of This Assessment

1. UGA will assess the existing student and financial aid systems and evaluate options for transforming the existing student and financial aid environment to a more advanced technology platform with web-enabled services.

2. **UGA will determine the best option to move forward and assess institutional readiness to implement the chosen option.**



Project Governance



Collegiate Project Services

- *Who We Are*. Collegiate Project Services is a professional project management firm in our 23rd year of serving our clients
- *Our Market*. Collegiate Project Services focuses exclusively on Higher Education
- *Our Skill Sets*. Collegiate Project Services has two core competencies – *project management* and *organizational development*
- *Our Qualifications.* Our project managers are credentialed professionals, experienced in Higher Ed, and experienced in managing complex projects in institutions of Higher Education
- *Our Clients*. We have served more than130 higher education institutions across the country
- *Our Independence.* We are a project management firm that represents the interests of the university – we do not sell software or technical or functional consulting – *we have no conflict of interest* when advising and managing our client's ERP projects.

Overview of the Project

Project Startup	8/9 - 9/17
Assessment of Options ▪ Commercially available Higher Education ERP systems ▪ Build a new system unique to UGA ▪ Utilize a community source/open source product	8/30 – 12/17
Institutional Readiness Assessment	12/20 – 4/1

Assessment of Options



1. Document user experiences with the existing student and financial aid systems
2. Gather user requirements for replacement of student and financial aid systems
3. Conduct a comparative analysis of three options going forward
4. Facilitate a decision on the best option going forward for UGA

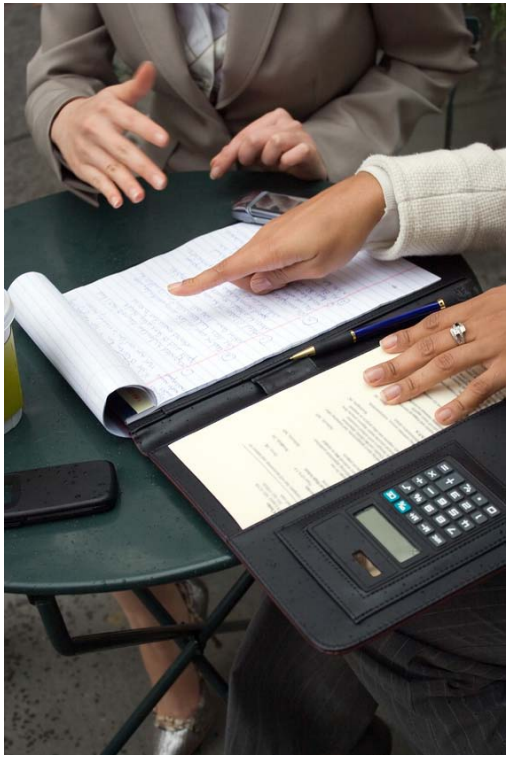
Methods of Data Collection



- *Individual structured interviews with selected personnel*
- *Focus group sessions with identified functional subject matter experts and technical support personnel*
- *Online questionnaire to a broad group of university stakeholders*
- *Analysis of selected documents*

Readiness Assessment

- Identify strengths and weaknesses to carry out the chosen option for transforming the existing student and financial aid environment
- Assessment of the university on 16 factors known to predict implementation success
- Recommendations on how to close gaps in “preparedness”



Readiness Gap Analysis

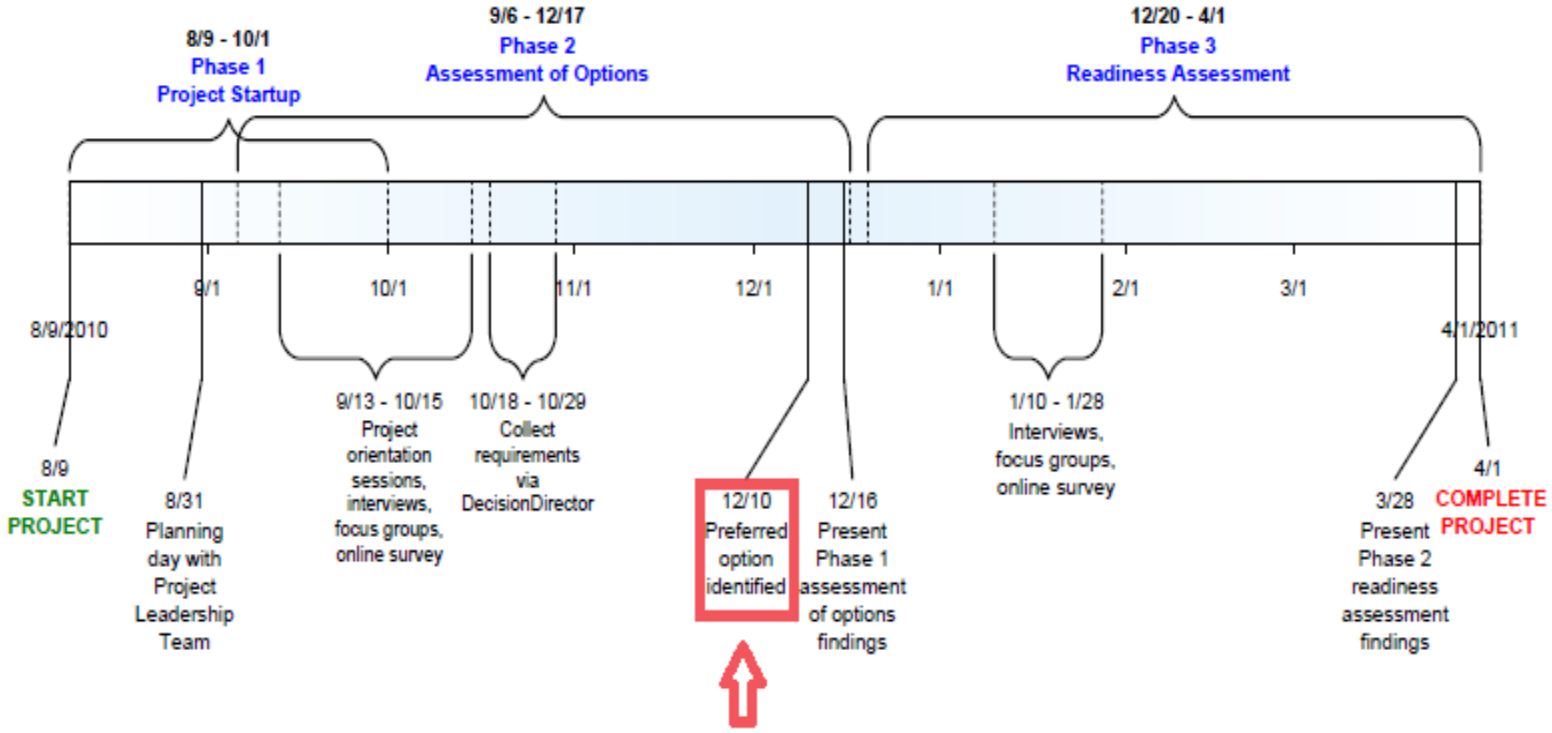
The CPS Readiness Profile contains 16 elements that are organized into five major groupings, as follows:

Group 1: Technical Readiness (3)
Group 2: Functional Readiness (2)
Group 3: Project Readiness (3)
Group 4: Cultural Readiness (5)
Group 5: Resource and Effort Awareness (3)

Each Readiness factor is scored on a scale from 1 to 4. Scores of 3 and 4 represent strengths to build on; scores of 1 and 2 represent weaknesses that must be overcome in order to increase the likelihood of project success.

Weak	1	2		3	4	Strong
Technical Readiness				X		IT Skill Sets
				X		IT Staffing Level
		X				IT Experience
Functional Readiness		X				Functional Staffing Level
					X	Functional Experience
Project Readiness				X		Comparable Project Experience
				X		Project Management Sophistication
		X				Software Familiarity
Cultural Readiness				X		Teamwork
		X				Team Process Sophistication
				X		Leadership Support
					X	Team Leadership
				X		Attitudes toward the Project
Resource & Effort Awareness					X	Budget Awareness
		X				Staffing Strategy Awareness
				X		Effort Awareness

The Project Timeline



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Questions, Comments, or Concerns?

Project Website *www.collegiateproject.com/uga*

